### Economy Overview



# Clay County, AR

Arkansas Department of Workforce Services



POB 2981 Little Rock, Arkansas 72203

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### **Economy Overview**

### 14,772

#### Population (2018)

Population **decreased by 710** over the last 5 years and is projected to **decrease by 544** over the next 5 years. 4,082 Total Regional Employment

Jobs **decreased by 309** over the last 5 years but are projected to

grow by 64 over the next 5 years.

### \$32.2K

Median Household Income (2017)

Median household income is \$25.4K below the national median household income of \$57.7K.

#### Takeaways

- As of 2018 the region's population **declined by 4.6%** since 2013, falling by 710. Population is expected to **decrease by 3.7%** between 2018 and 2023, losing 544.
- From 2013 to 2018, jobs declined by 7.0% in Clay County, AR from 4,391 to 4,082. This change fell short of the national growth rate of 8.2% by 15.2%. As the number of jobs declined, the labor force participation rate decreased from 52.7% to 47.8% between 2013 and 2018.
- Concerning educational attainment, **7.2% of Clay County, AR residents possess a Bachelor's Degree** (11.5% below the national average), and **5.6% hold an Associate's Degree** (2.4% below the national average).
- The top three industries in 2018 are Education and Hospitals (Local Government), Crop Production, and Local Government, Excluding Education and Hospitals.

|                                        | Population<br>(2018) | Labor<br>Force<br>(2018) | Jobs<br>(2018) | Cost of<br>Living | GRP       | Imports   | Exports   |
|----------------------------------------|----------------------|--------------------------|----------------|-------------------|-----------|-----------|-----------|
| Region                                 | 14,772               | 5,809                    | 4,082          | 91.5              | \$316.17M | \$611.87M | \$350.39M |
| Little Rock, AR (in Pulaski<br>county) | 14,131               | N/A                      | 6,302          | 95.8              | \$654.55M | \$1.43B   | \$1.78B   |



### Economy Overview - Cont.

#### 2018 Labor Force Breakdown



#### **Educational Attainment**

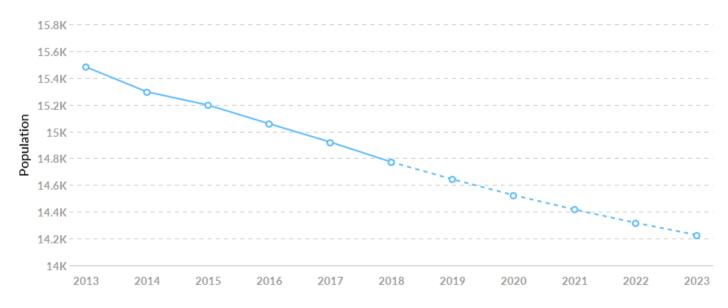
Concerning educational attainment, **7.2% of Clay County, AR residents possess a Bachelor's Degree** (11.5% below the national average), and **5.6% hold an Associate's Degree** (2.4% below the national average).

|                              | % of Population | Population |
|------------------------------|-----------------|------------|
| Less Than 9th Grade          | 10.9%           | 1,144      |
| • 9th Grade to 12th Grade    | 11.0%           | 1,158      |
| High School Diploma          | 41.2%           | 4,325      |
| Some College                 | 20.2%           | 2,116      |
| Associate's Degree           | 5.6%            | 589        |
| Bachelor's Degree            | 7.2%            | 751        |
| • Graduate Degree and Higher | 4.0%            | 416        |

## Historic & Projected Trends

### **Population Trends**

As of 2018 the region's population **declined by 4.6%** since 2013, falling by 710. Population is expected to **decrease by 3.7%** between 2018 and 2023, losing 544.

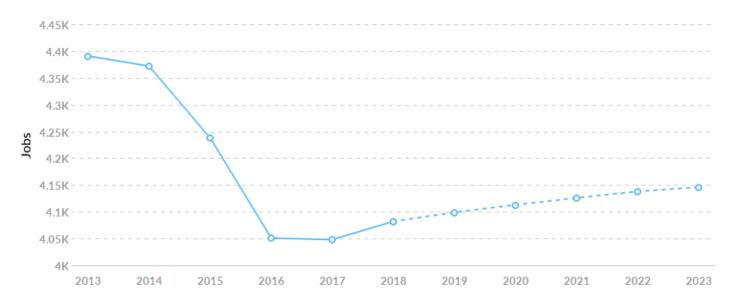


| Timeframe | Population |
|-----------|------------|
| 2013      | 15,482     |
| 2014      | 15,296     |
| 2015      | 15,197     |
| 2016      | 15,058     |
| 2017      | 14,921     |
| 2018      | 14,772     |
| 2019      | 14,643     |
| 2020      | 14,525     |
| 2021      | 14,417     |
| 2022      | 14,318     |
| 2023      | 14,227     |

## Historic & Projected Trends - Cont.

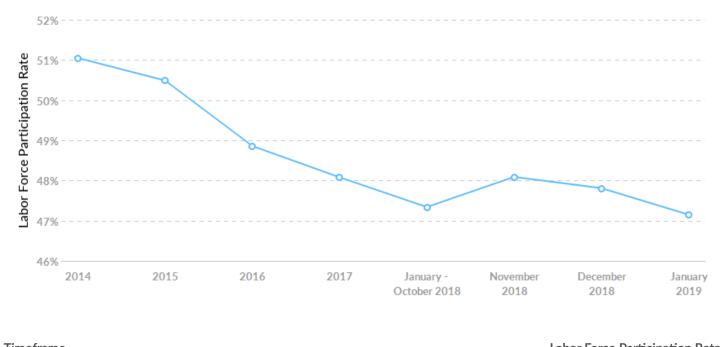
#### Job Trends

From 2013 to 2018, jobs declined by 7.0% in Clay County, AR from 4,391 to 4,082. This change fell short of the national growth rate of 8.2% by 15.2%.



| Timeframe | Jobs  |
|-----------|-------|
| 2013      | 4,391 |
| 2014      | 4,372 |
| 2015      | 4,238 |
| 2016      | 4,051 |
| 2017      | 4,048 |
| 2018      | 4,082 |
| 2019      | 4,099 |
| 2020      | 4,113 |
| 2021      | 4,126 |
| 2022      | 4,138 |
| 2023      | 4,146 |

## Historic & Projected Trends - Cont.



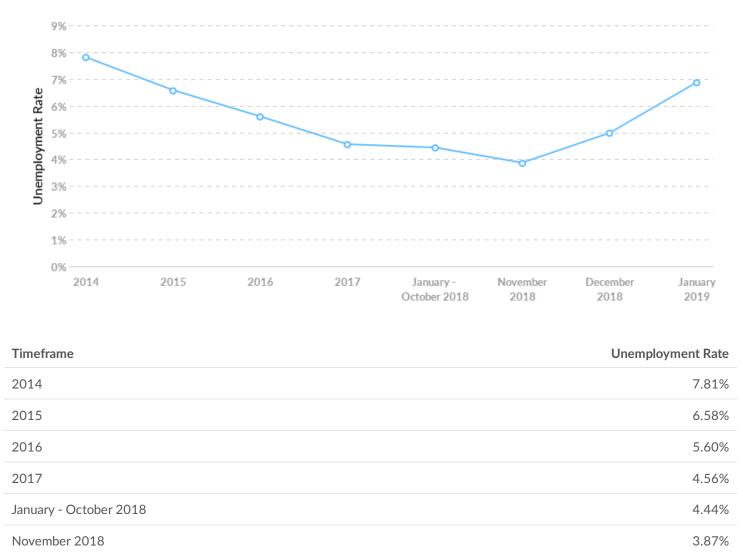
#### Labor Force Participation Rate Trends

| Timeframe              | Labor Force Participation Rate |
|------------------------|--------------------------------|
| 2014                   | 51.05%                         |
| 2015                   | 50.49%                         |
| 2016                   | 48.86%                         |
| 2017                   | 48.08%                         |
| January - October 2018 | 47.34%                         |
| November 2018          | 48.09%                         |
| December 2018          | 47.81%                         |
| January 2019           | 47.15%                         |
|                        |                                |

## Historic & Projected Trends - Cont.

#### **Unemployment Rate Trends**

Clay County, AR had a January 2019 unemployment rate of 6.87%, decreasing from 7.81% 5 years before.



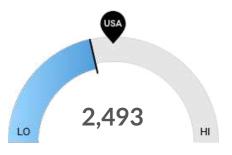
December 2018

January 2019

4.98%

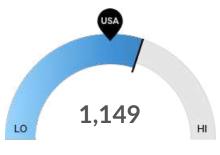
6.87%

### **Population Characteristics**



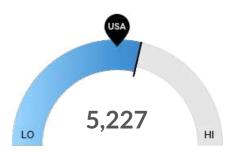
Millennials

Clay County, AR has 2,493 millennials (ages 20-34). The national average for an area this size is 3,090.



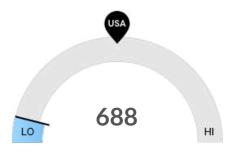
Veterans

Clay County, AR has 1,149 veterans. The national average for an area this size is 868.



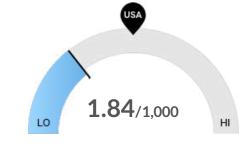
**Retiring Soon** 

Retirement risk is high in Clay County, AR. The national average for an area this size is 4,253 people 55 or older, while there are 5,227 here.



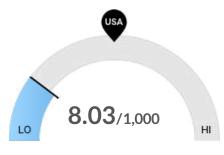
**Racial Diversity** 

Racial diversity is low in Clay County, AR. The national average for an area this size is 5,860 racially diverse people, while there are 688 here.



Violent Crime

Clay County, AR has 1.84 violent crimes per 1,000 people. The national rate is 3.75 per 1,000 people.



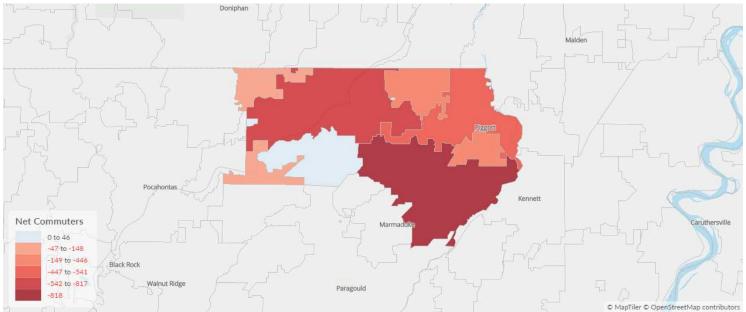
**Property Crime** 

Clay County, AR has 8.03 property crimes per 1,000 people. The national rate is 24.21 per 1,000 people.

## Population Characteristics - Cont.

#### Place of Work vs Place of Residence

Understanding where talent in Clay County, AR currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 72422.



#### Where Talent Works

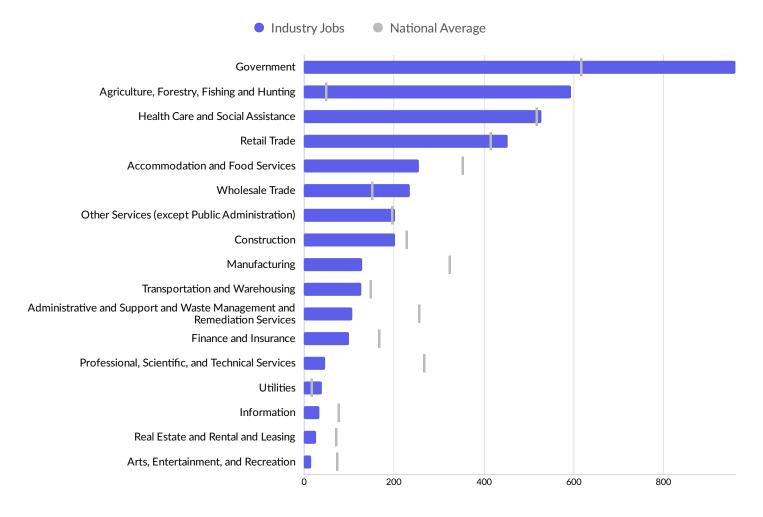
| ZIP   | Name                      | 2018<br>Employment |
|-------|---------------------------|--------------------|
| 72454 | Piggott, AR (in Clay cou  | 1,444              |
| 72422 | Corning, AR (in Clay cou  | 1,437              |
| 72461 | Rector, AR (in Clay coun  | 781                |
| 72435 | Knobel, AR (in Clay cou   | 287                |
| 72456 | Pollard, AR (in Clay coun | 42                 |

#### Where Talent Lives

| ZIP   | Name                      | 2018<br>Workers |
|-------|---------------------------|-----------------|
| 72422 | Corning, AR (in Clay cou  | 1,978           |
| 72454 | Piggott, AR (in Clay cou  | 1,891           |
| 72461 | Rector, AR (in Clay coun  | 1,598           |
| 72435 | Knobel, AR (in Clay cou   | 272             |
| 72456 | Pollard, AR (in Clay coun | 211             |

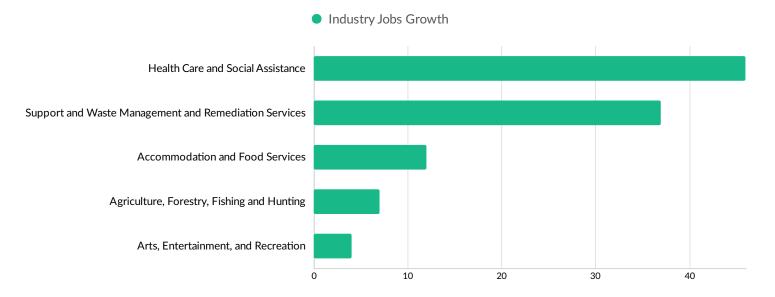
## **Industry Characteristics**

#### **Largest Industries**



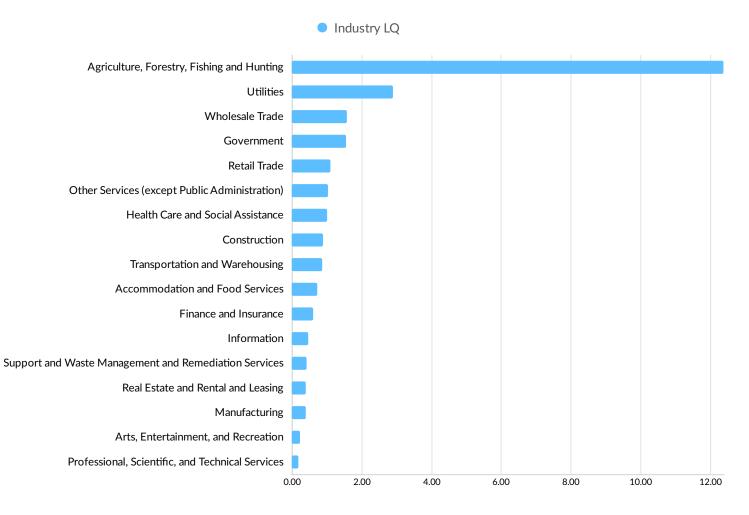
## Industry Characteristics - Cont.

#### **Top Growing Industries**



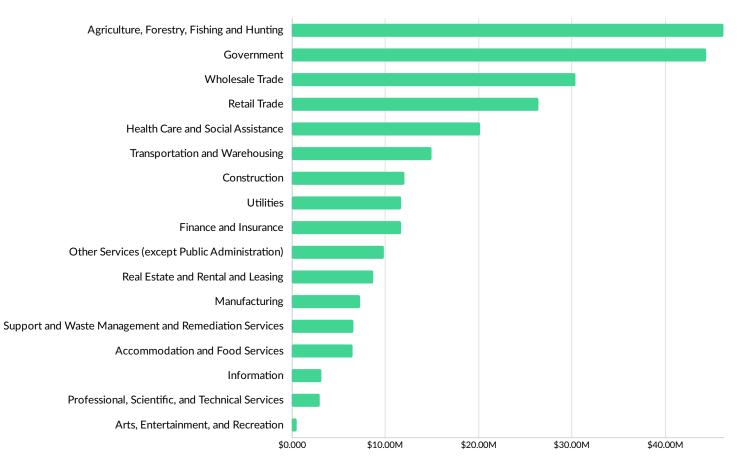
## Industry Characteristics - Cont.

#### Top Industry LQ



### Industry Characteristics - Cont.

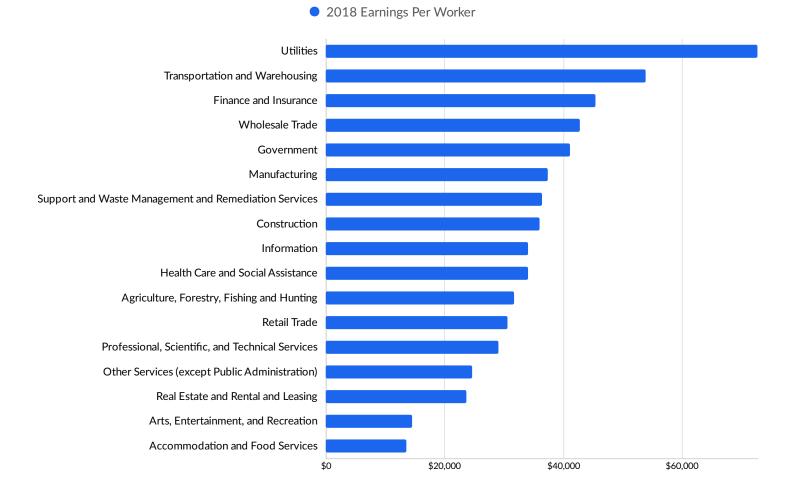
#### **Top Industry GRP**



2018 Gross Regional Product

## Industry Characteristics - Cont.

#### **Top Industry Earnings**



## Industry Characteristics - Cont.

| Industry                                                                       | 2013<br>Jobs | 2018<br>Jobs | Change in Jobs | %<br>Change<br>in Jobs | 2018<br>LQ | 2018 Earnings<br>Per Worker | 2018 GRP  |
|--------------------------------------------------------------------------------|--------------|--------------|----------------|------------------------|------------|-----------------------------|-----------|
| Government                                                                     | 971          | 961          | -10            | -1%                    | 1.56       | \$41,159                    | \$44.40M  |
| Agriculture, Forestry, Fishing and<br>Hunting                                  | 587          | 594          | 7              | +1%                    | 12.38      | \$31,691                    | \$46.29M  |
| Health Care and Social Assistance                                              | 483          | 529          | 46             | +10%                   | 1.02       | \$34,073                    | \$20.23M  |
| Retail Trade                                                                   | 470          | 453          | -17            | -4%                    | 1.10       | \$30,600                    | \$26.44M  |
| Accommodation and Food Services                                                | 244          | 256          | 12             | +5%                    | 0.73       | \$13,545                    | \$6.51M   |
| Wholesale Trade                                                                | 273          | 237          | -36            | -13%                   | 1.57       | \$42,787                    | \$30.41M  |
| Other Services (except Public<br>Administration)                               | 208          | 203          | -5             | -2%                    | 1.04       | \$24,595                    | \$9.84M   |
| Construction                                                                   | 218          | 202          | -16            | -7%                    | 0.89       | \$36,057                    | \$12.10M  |
| Manufacturing                                                                  | 369          | 130          | -239           | -65%                   | 0.40       | \$37,451                    | \$7.32M   |
| Transportation and Warehousing                                                 | 172          | 129          | -43            | -25%                   | 0.87       | \$53,941                    | \$15.03M  |
| Administrative and Support and Waste<br>Management and Remediation<br>Services | 72           | 109          | 37             | +51%                   | 0.43       | \$36,423                    | \$6.57M   |
| Finance and Insurance                                                          | 111          | 101          | -10            | -9%                    | 0.61       | \$45,404                    | \$11.69M  |
| Professional, Scientific, and Technical<br>Services                            | 52           | 48           | -4             | -8%                    | 0.18       | \$29,115                    | \$3.02M   |
| Utilities                                                                      | 73           | 41           | -32            | -44%                   | 2.89       | \$72,718                    | \$11.70M  |
| Information                                                                    | 47           | 35           | -12            | -26%                   | 0.47       | \$34,085                    | \$3.14M   |
| Real Estate and Rental and Leasing                                             | 28           | 28           | 0              | 0%                     | 0.41       | \$23,630                    | \$8.72M   |
| Arts, Entertainment, and Recreation                                            | 13           | 17           | 4              | +31%                   | 0.24       | \$14,592                    | \$506.91K |

## **... Economy** Overview

## **Business Characteristics**

#### **378 Companies Employ Your Workers**

Online profiles for your workers mention 378 companies as employers, with the top 10 appearing below. In the last 12 months, 249 companies in Clay County, AR posted job postings, with the top 10 appearing below.

| Top Companies                  | Profiles | Top Companies Posting           | Unique Postings |
|--------------------------------|----------|---------------------------------|-----------------|
| Piggott School District 52     | 23       | CRST International, Inc.        | 392             |
| Piggott Community Hospital Ho  | 21       | Koch Trucking, Inc.             | 122             |
| High School                    | 12       | USA Truck, Inc.                 | 110             |
| L. A. Darling Company LLC      | 11       | Teach For America, Inc.         | 79              |
| Corning Incorporated           | 7        | Hvh Transportation, Inc.        | 73              |
| Elementary School              | 7        | Platinum Inc.                   | 62              |
| Wal-Mart Stores, Inc.          | 6        | Southern Refrigerated Transport | 51              |
| Arkansas Methodist Medical Cen | 5 💼      | C.R. England, Inc.              | 46              |
| Corning School District        | 5 💼      | Groendyke Transport Inc.        | 37              |
| Piggott State Bank (inc)       | 5 💼      | Platinum Supplemental Insuranc  | 34              |

## **Business Characteristics - Cont.**

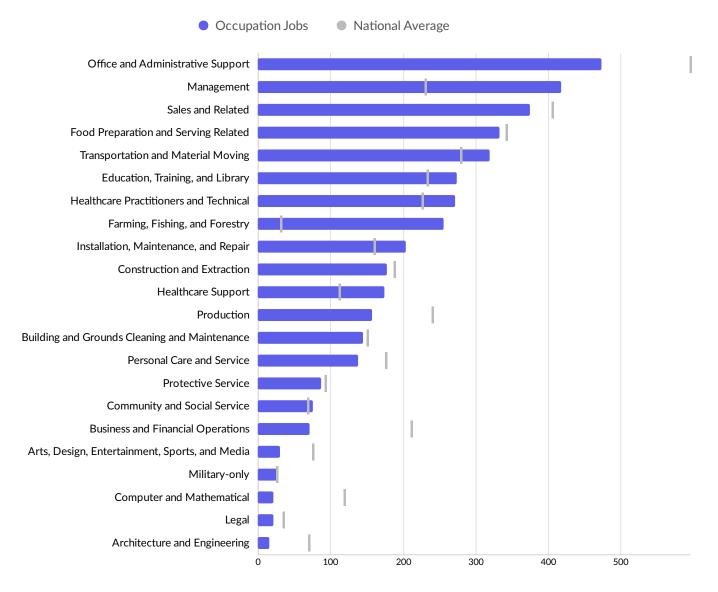
#### **Business Size**

|                      | Percentage | <b>Business Count</b> |
|----------------------|------------|-----------------------|
| • 1 to 4 employees   | 38.9%      | 188                   |
| • 5 to 9 employees   | 26.7%      | 129                   |
| • 10 to 19 employees | 18.6%      | 90                    |
| 20 to 49 employees   | 12.0%      | 58                    |
| 50 to 99 employees   | 2.7%       | 13                    |
| 100 to 249 employees | 0.6%       | 3                     |
| 250 to 499 employees | 0.2%       | 1                     |
| • 500+ employees     | 0.2%       | 1                     |

\*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

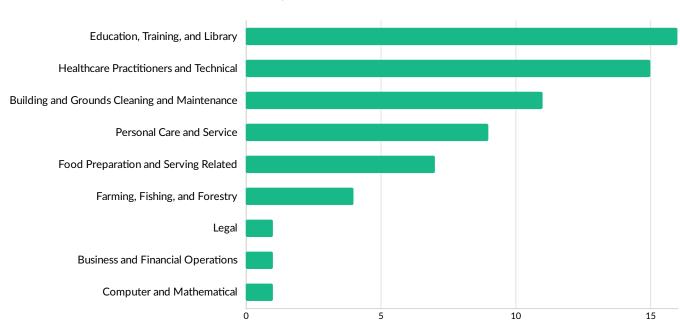
### Workforce Characteristics

#### **Largest Occupations**



## Workforce Characteristics - Cont.

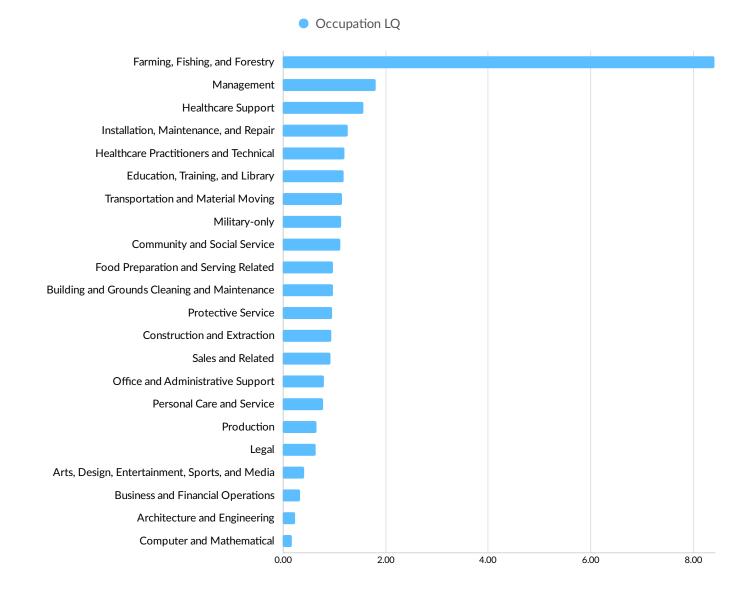
#### **Top Growing Occupations**



Occupation Jobs Growth

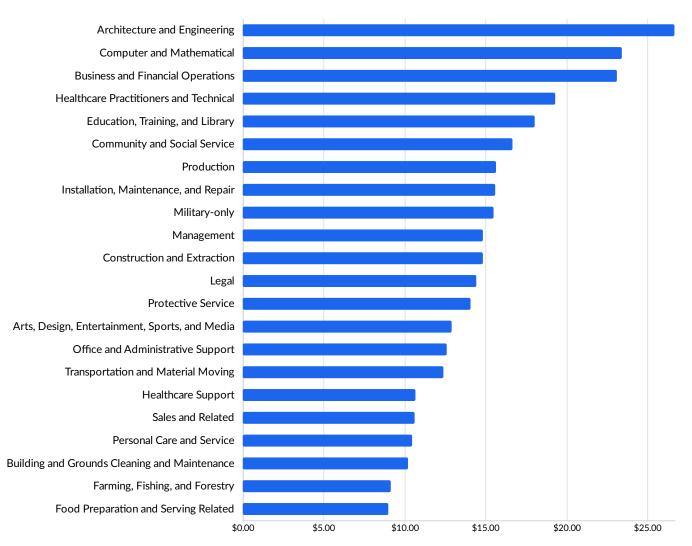
## Workforce Characteristics - Cont.

#### **Top Occupation LQ**



### Workforce Characteristics - Cont.

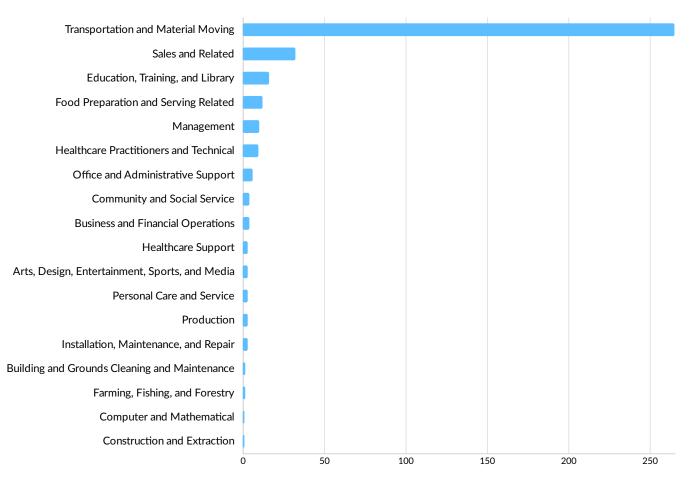
#### **Top Occupation Earnings**



2017 Median Hourly Earnings

### Workforce Characteristics - Cont.

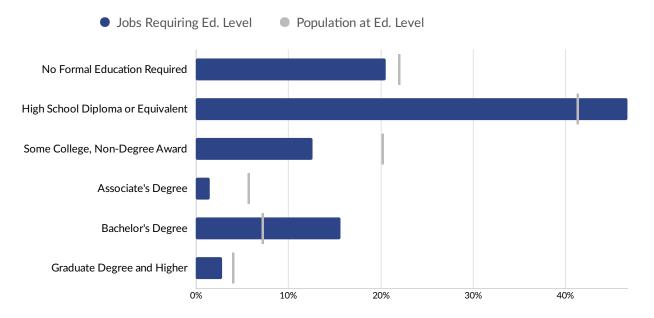
#### **Top Posted Occupations**



Unique Average Monthly Postings

## Workforce Characteristics - Cont.

#### Underemployment



## Workforce Characteristics - Cont.

| Occupation                                          | 2013<br>Jobs | 2018<br>Jobs | Change in Jobs | %<br>Change<br>in Jobs | 2018<br>LQ | 2017 Median<br>Hourly Earnings | May 2018 - Apr 2019<br>Unique Average Monthly<br>Postings |
|-----------------------------------------------------|--------------|--------------|----------------|------------------------|------------|--------------------------------|-----------------------------------------------------------|
| Office and<br>Administrative Support                | 519          | 474          | -45            | -9%                    | 0.80       | \$12.57                        | 6                                                         |
| Management                                          | 429          | 419          | -10            | -2%                    | 1.82       | \$14.82                        | 10                                                        |
| Sales and Related                                   | 400          | 375          | -25            | -6%                    | 0.93       | \$10.61                        | 32                                                        |
| Food Preparation and Serving Related                | 326          | 333          | 7              | +2%                    | 0.97       | \$9.01                         | 12                                                        |
| Transportation and<br>Material Moving               | 390          | 320          | -70            | -18%                   | 1.15       | \$12.38                        | 265                                                       |
| Education, Training, and<br>Library                 | 258          | 274          | 16             | +6%                    | 1.18       | \$18.05                        | 16                                                        |
| Healthcare Practitioners and Technical              | 257          | 272          | 15             | +6%                    | 1.20       | \$19.30                        | 10                                                        |
| Farming, Fishing, and<br>Forestry                   | 252          | 256          | 4              | +2%                    | 8.42       | \$9.15                         | 1                                                         |
| Installation,<br>Maintenance, and Repair            | 211          | 203          | -8             | -4%                    | 1.27       | \$15.57                        | 3                                                         |
| Construction and<br>Extraction                      | 209          | 178          | -31            | -15%                   | 0.95       | \$14.81                        | 1                                                         |
| Healthcare Support                                  | 179          | 175          | -4             | -2%                    | 1.58       | \$10.65                        | 3                                                         |
| Production                                          | 322          | 157          | -165           | -51%                   | 0.66       | \$15.62                        | 3                                                         |
| Building and Grounds<br>Cleaning and<br>Maintenance | 135          | 146          | 11             | +8%                    | 0.97       | \$10.22                        | 1                                                         |
| Personal Care and<br>Service                        | 129          | 138          | 9              | +7%                    | 0.79       | \$10.48                        | 3                                                         |
| Protective Service                                  | 87           | 87           | 0              | 0%                     | 0.96       | \$14.06                        | 0                                                         |
| Community and Social Service                        | 76           | 76           | 0              | 0%                     | 1.13       | \$16.67                        | 4                                                         |
| Business and Financial<br>Operations                | 70           | 71           | 1              | +1%                    | 0.34       | \$23.10                        | 4                                                         |

## Workforce Characteristics - Cont.

| Occupation                                           | 2013<br>Jobs | 2018<br>Jobs | Change in Jobs | %<br>Change<br>in Jobs | 2018<br>LQ | 2017 Median<br>Hourly Earnings | May 2018 - Apr 2019<br>Unique Average Monthly<br>Postings |
|------------------------------------------------------|--------------|--------------|----------------|------------------------|------------|--------------------------------|-----------------------------------------------------------|
| Arts, Design,<br>Entertainment, Sports,<br>and Media | 35           | 31           | -4             | -11%                   | 0.41       | \$12.89                        | 3                                                         |
| Military-only                                        | 37           | 29           | -8             | -22%                   | 1.15       | \$15.49                        | 0                                                         |
| Computer and<br>Mathematical                         | 21           | 22           | 1              | +5%                    | 0.18       | \$23.41                        | 1                                                         |
| Legal                                                | 20           | 21           | 1              | +5%                    | 0.64       | \$14.42                        | 0                                                         |
| Architecture and Engineering                         | 21           | 16           | -5             | -24%                   | 0.24       | \$26.66                        | 0                                                         |

## **Educational Pipeline**

Over the last 5 years, no schools in Clay County, AR produced graduates.