



POB 2981 Little Rock, Arkansas 72203

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Economy Overview

63,447

Population (2018)

Population decreased by 5,931 over the last 5 years and is projected to decrease by 4,449 over the next 5 years.

27,902

Total Regional Employment

Jobs decreased by 771 over the last 5 years but are projected to grow by 303 over the next 5 years.

\$42.0K

Avg. Earnings Per Job (2018)

Regional average earnings per job are \$23.7K below the national average earnings of \$65.7K per job.

Takeaways

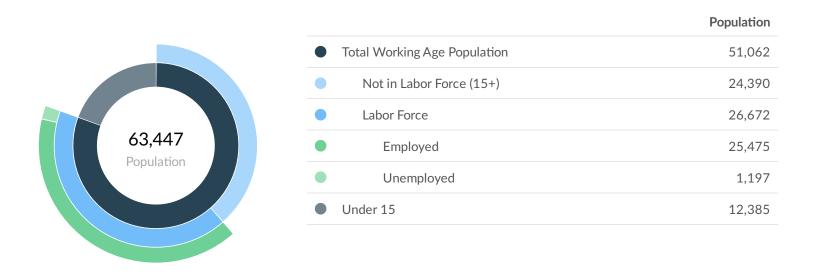
- As of 2018 the region's population **declined by 8.5**% since 2013, falling by 5,931. Population is expected to **decrease by 7.0**% between 2018 and 2023, losing 4,449.
- From 2013 to 2018, jobs declined by 2.7% in 5 Arkansas Counties from 28,673 to 27,902. This change fell short of the national growth rate of 8.2% by 10.9%. As the number of jobs declined, the labor force participation rate decreased from 54.4% to 52.2% between 2013 and 2018.
- Concerning educational attainment, **8.1% of the selected regions' residents possess a Bachelor's Degree** (10.5% below the national average), and **5.8% hold an Associate's Degree** (2.2% below the national average).
- The top three industries in 2018 are Education and Hospitals (Local Government), Grain and Oilseed Milling, and Crop Production.

| | Population (2018) | Labor Force (2018) | Jobs (2018) | Cost of Living | GRP | Imports | Exports |
|-------------------------------------|----------------------|--------------------------|----------------|-------------------|-----------|---------|---------|
| Region | 63,447 | 26,672 | 27,902 | 92.6 | \$2.58B | \$4.95B | \$5.16B |
| Little Rock, AR (in Pulaski county) | 14,131 | N/A | 6,302 | 95.8 | \$654.55M | \$1.43B | \$1.78B |



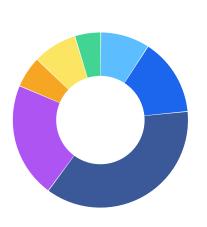
Economy Overview - Cont.

2018 Labor Force Breakdown



Educational Attainment

Concerning educational attainment, **8.1% of the selected regions' residents possess a Bachelor's Degree** (10.5% below the national average), and **5.8% hold an Associate's Degree** (2.2% below the national average).



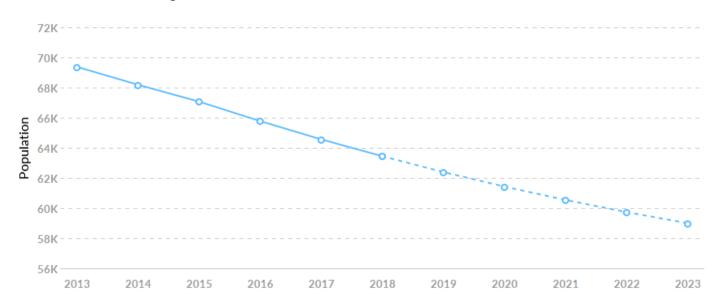
| | % of Population | Population |
|----------------------------|-----------------|------------|
| Less Than 9th Grade | 9.1% | 3,959 |
| 9th Grade to 12th Grade | 14.3% | 6,235 |
| High School Diploma | 36.7% | 16,008 |
| Some College | 21.3% | 9,275 |
| Associate's Degree | 5.8% | 2,526 |
| Bachelor's Degree | 8.1% | 3,545 |
| Graduate Degree and Higher | 4.8% | 2,088 |

...! Emsi Economy Overview

Historic & Projected Trends

Population Trends

As of 2018 the region's population **declined by 8.5%** since 2013, falling by 5,931. Population is expected to **decrease by 7.0%** between 2018 and 2023, losing 4,449.



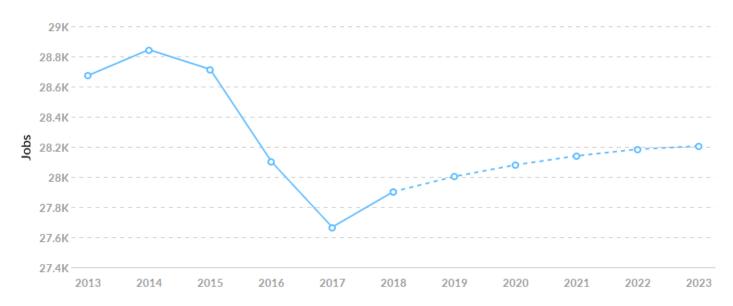
| Timeframe | Population |
|-----------|------------|
| 2013 | 69,378 |
| 2014 | 68,189 |
| 2015 | 67,070 |
| 2016 | 65,778 |
| 2017 | 64,563 |
| 2018 | 63,447 |
| 2019 | 62,393 |
| 2020 | 61,426 |
| 2021 | 60,541 |
| 2022 | 59,734 |
| 2023 | 58,998 |



Historic & Projected Trends - Cont.

Job Trends

From 2013 to 2018, jobs declined by 2.7% in 5 Arkansas Counties from 28,673 to 27,902. This change fell short of the national growth rate of 8.2% by 10.9%.



| Timeframe | Jobs |
|-----------|--------|
| 2013 | 28,673 |
| 2014 | 28,845 |
| 2015 | 28,715 |
| 2016 | 28,104 |
| 2017 | 27,667 |
| 2018 | 27,902 |
| 2019 | 28,003 |
| 2020 | 28,080 |
| 2021 | 28,140 |
| 2022 | 28,184 |
| 2023 | 28,205 |



Historic & Projected Trends - Cont.

Labor Force Participation Rate Trends



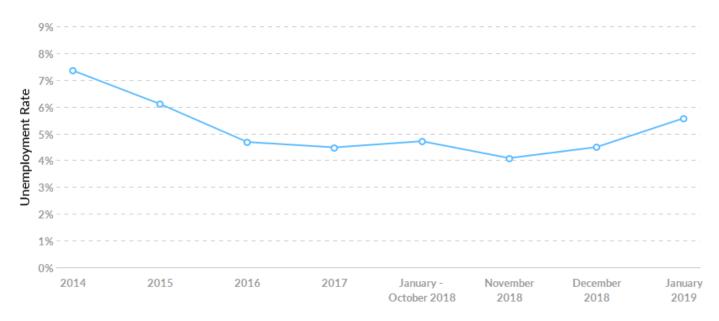
| Timeframe | Labor Force Participation Rate |
|------------------------|--------------------------------|
| 2014 | 52.29% |
| 2015 | 52.23% |
| 2016 | 51.69% |
| 2017 | 51.60% |
| January - October 2018 | 51.70% |
| November 2018 | 52.47% |
| December 2018 | 52.23% |
| January 2019 | 52.75% |



Historic & Projected Trends - Cont.

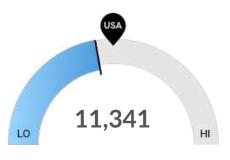
Unemployment Rate Trends

Your areas had a January 2019 unemployment rate of 5.57%, decreasing from 7.35% 5 years before.



| Timeframe | Unemployment Rate |
|------------------------|-------------------|
| 2014 | 7.35% |
| 2015 | 6.10% |
| 2016 | 4.68% |
| 2017 | 4.48% |
| January - October 2018 | 4.71% |
| November 2018 | 4.08% |
| December 2018 | 4.49% |
| January 2019 | 5.57% |

Population Characteristics



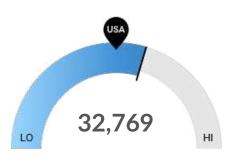
Millennials

Your area has 11,341 millennials (ages 20-34). The national average for an area this size is 13,372.



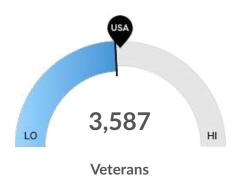
Retiring Soon

Retirement risk is high in your area. The national average for an area this size is 18,405 people 55 or older, while there are 21,727 here.

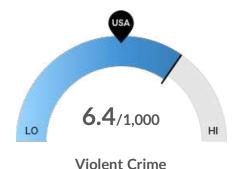


Racial Diversity

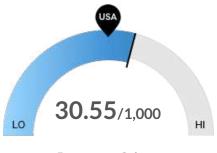
Racial diversity is high in your area. The national average for an area this size is 25,355 racially diverse people, while there are 32,769 here.



Your area has 3,587 veterans. The national average for an area this size is 3,754.



Your area has 6.4 violent crimes per 1,000 people. The national rate is 3.75 per 1,000 people.



Property Crime

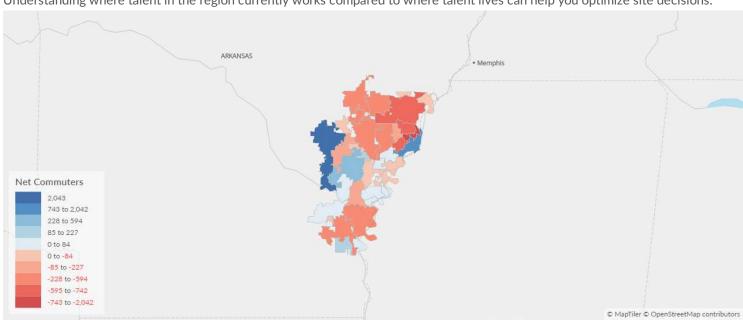
Your area has 30.55 property crimes per 1,000 people. The national rate is 24.21 per 1,000 people.



Population Characteristics - Cont.

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.

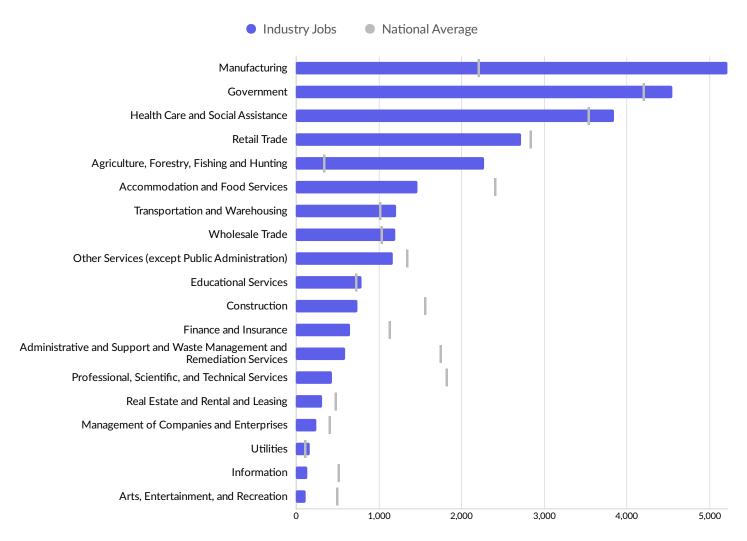


| | Where Talent Works | | Where Talent Lives | | | | |
|-------|---------------------------|--------------------|--------------------|--------------------------|-----------------|--|--|
| ZIP | Name | 2018 Employment | ZIP | Name | 2018 Workers | | |
| 72160 | Stuttgart, AR (in Arkans | 7,139 | 72160 | Stuttgart, AR (in Arkans | 5,096 | | |
| 72342 | Helena, AR (in Phillips c | 3,066 | 72390 | West Helena, AR (in Phi | 3,050 | | |
| 72042 | De Witt, AR (in Arkansa | 3,021 | 71639 | Dumas, AR (in Desha co | 2,827 | | |
| 71639 | Dumas, AR (in Desha co | 2,868 | 72042 | De Witt, AR (in Arkansa | 2,773 | | |
| 72390 | West Helena, AR (in Phi | 2,307 | 72360 | Marianna, AR (in Lee co | 2,507 | | |



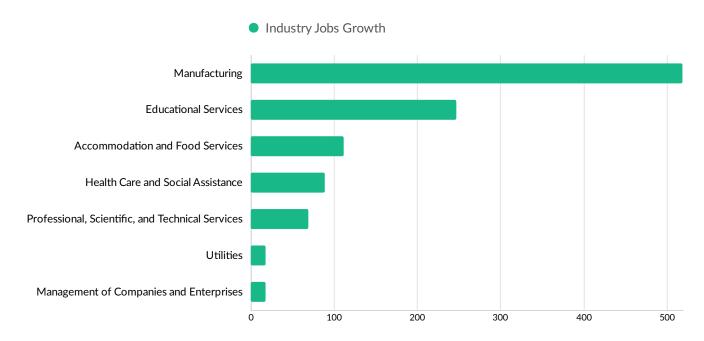
Industry Characteristics

Largest Industries



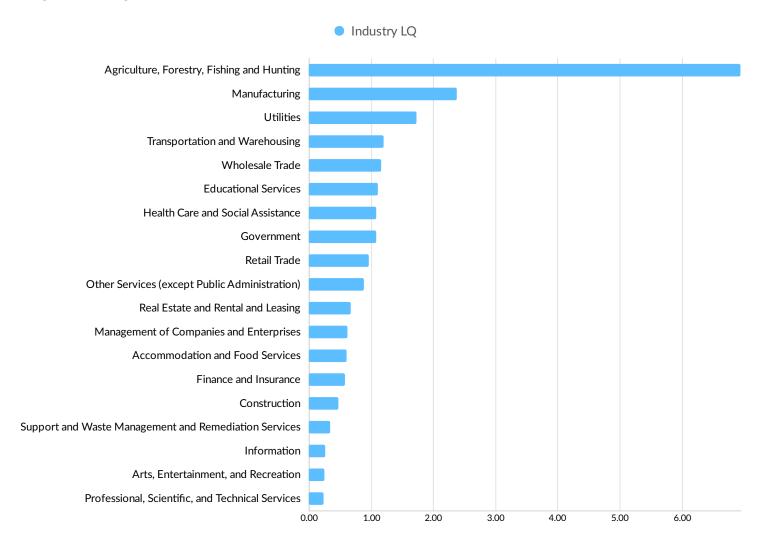


Top Growing Industries



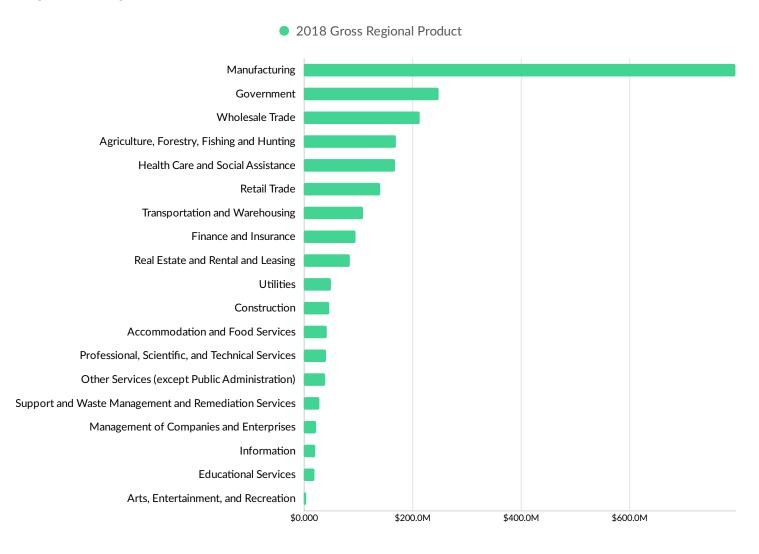


Top Industry LQ



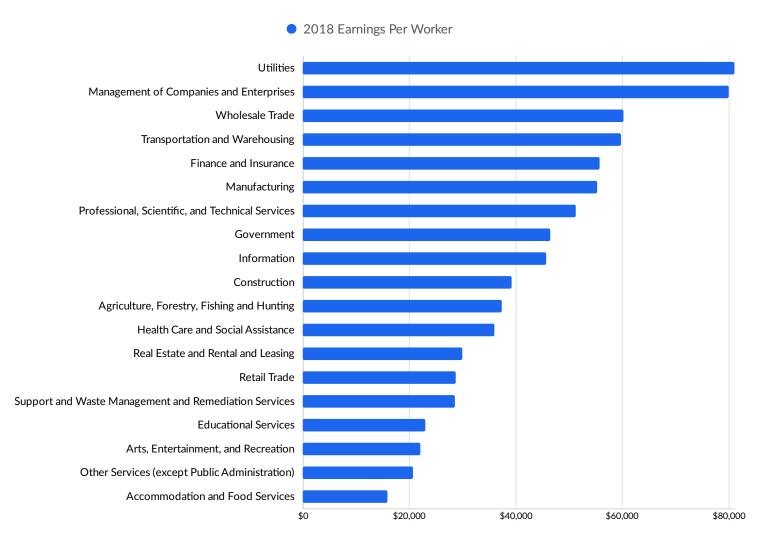


Top Industry GRP





Top Industry Earnings



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Industry Characteristics - Cont.

| Industry | 2013 Jobs | 2018 Jobs | Change in Jobs | % Change in Jobs | 2018 LQ | 2018 Earnings Per Worker | 2018 GRP |
|--|--------------|--------------|----------------|------------------------|------------|-----------------------------|-----------|
| Manufacturing | 4,701 | 5,220 | 519 | +11% | 2.37 | \$55,346 | \$796.28M |
| Government | 5,182 | 4,550 | -632 | -12% | 1.08 | \$46,554 | \$248.30M |
| Health Care and Social Assistance | 3,755 | 3,844 | 89 | +2% | 1.09 | \$36,060 | \$168.40M |
| Retail Trade | 2,925 | 2,727 | -198 | -7% | 0.97 | \$28,705 | \$140.56M |
| Agriculture, Forestry, Fishing and Hunting | 2,355 | 2,277 | -78 | -3% | 6.94 | \$37,390 | \$170.01M |
| Accommodation and Food Services | 1,357 | 1,469 | 112 | +8% | 0.61 | \$15,863 | \$43.11M |
| Transportation and Warehousing | 1,552 | 1,213 | -339 | -22% | 1.21 | \$59,767 | \$108.97M |
| Wholesale Trade | 1,434 | 1,199 | -235 | -16% | 1.17 | \$60,287 | \$213.35M |
| Other Services (except Public Administration) | 1,177 | 1,173 | -4 | 0% | 0.88 | \$20,658 | \$39.94M |
| Educational Services | 551 | 798 | 247 | +45% | 1.12 | \$23,084 | \$19.56M |
| Construction | 947 | 744 | -203 | -21% | 0.48 | \$39,279 | \$47.61M |
| Finance and Insurance | 715 | 656 | -59 | -8% | 0.58 | \$55,821 | \$95.57M |
| Administrative and Support and Waste Management and Remediation Services | 604 | 597 | -7 | -1% | 0.34 | \$28,510 | \$28.80M |
| Professional, Scientific, and Technical Services | 373 | 442 | 69 | +18% | 0.24 | \$51,299 | \$41.43M |
| Real Estate and Rental and Leasing | 326 | 318 | -8 | -2% | 0.68 | \$29,956 | \$85.02M |
| Management of Companies and Enterprises | 228 | 246 | 18 | +8% | 0.62 | \$79,995 | \$22.19M |
| Utilities | 148 | 166 | 18 | +12% | 1.73 | \$81,110 | \$50.56M |
| Information | 212 | 138 | -74 | -35% | 0.27 | \$45,715 | \$21.91M |
| Arts, Entertainment, and Recreation | 130 | 124 | -6 | -5% | 0.26 | \$22,071 | \$4.92M |

Business Characteristics

2,018 Companies Employ Your Workers

Online profiles for your workers mention 2,018 companies as employers, with the top 10 appearing below. In the last 12 months, 1,215 companies in your area posted job postings, with the top 10 appearing below.

| Top Companies | Profiles | Top Companies Posting | Unique Postings |
|---------------------------------|----------|---------------------------------|-----------------|
| Riceland Foods, Inc. | 101 | CRST International, Inc. | 1,808 |
| Lennox International Inc. | 97 | USA Truck, Inc. | 713 |
| Arkansas Department of Parks a | 47 | Uber Technologies, Inc. | 561 |
| Helena-West Helena Public Sch | 40 | Koch Trucking, Inc. | 417 |
| Kipp Enc Public Schools | 37 | Hvh Transportation, Inc. | 266 |
| Wal-Mart Stores, Inc. | 36 | Lennox International Inc. | 253 |
| Phillips Community College of T | 33 | C.R. England, Inc. | 224 |
| University of Arkansas | 33 | U. S. Xpress, Inc. | 209 |
| Clearwater Paper Corporation | 32 | Teach For America, Inc. | 206 |
| Baptist Health | 31 | Southern Refrigerated Transport | 204 |



Business Characteristics - Cont.

Business Size

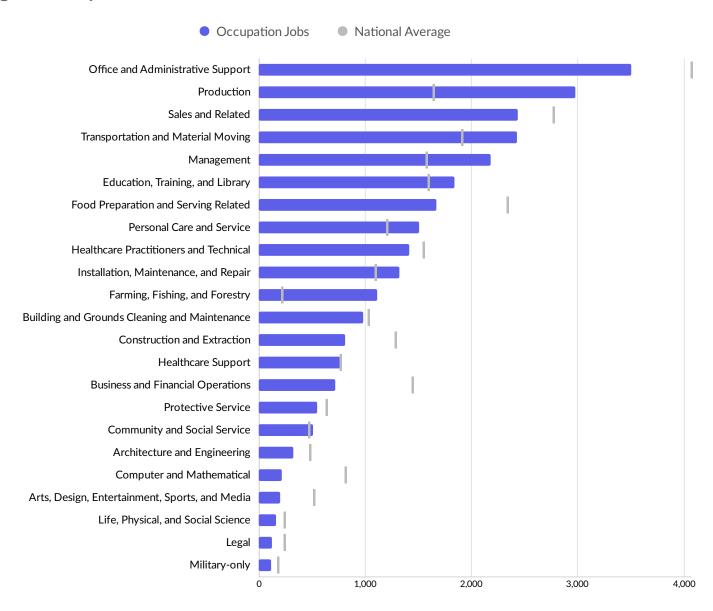


^{*}Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



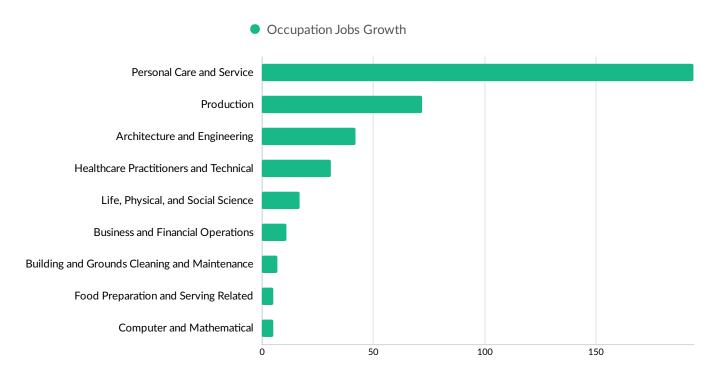
Workforce Characteristics

Largest Occupations



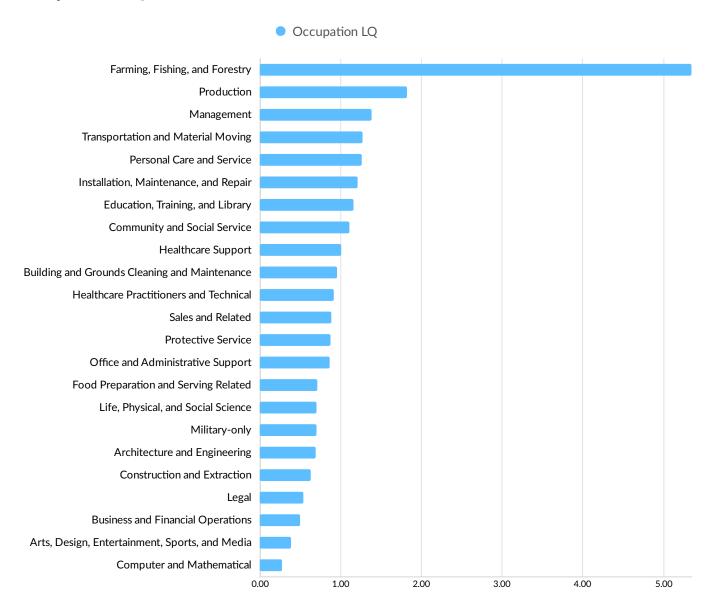


Top Growing Occupations





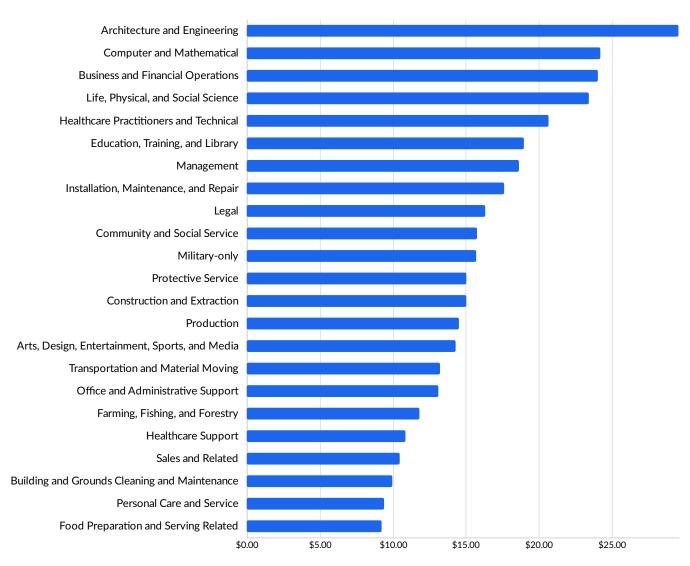
Top Occupation LQ





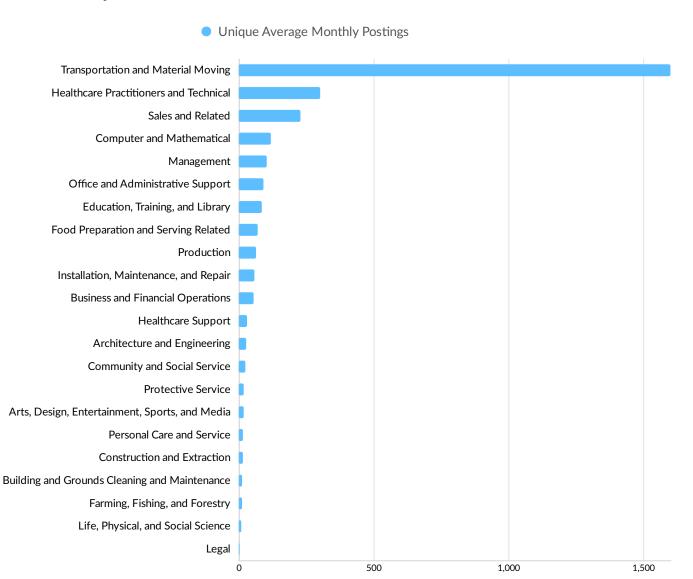
Top Occupation Earnings





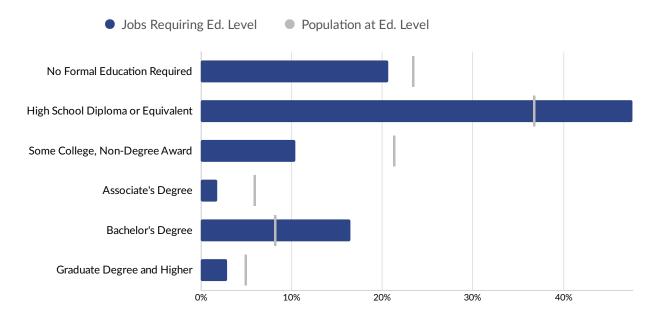


Top Posted Occupations





Underemployment



... Economy Overview

Workforce Characteristics - Cont.

| Occupation | 2013 Jobs | 2018 Jobs | Change in Jobs | % Change in Jobs | 2018 LQ | 2017 Median Hourly Earnings | May 2018 - Apr 2019 Unique Average Monthly Postings |
|---|--------------|--------------|----------------|------------------------|------------|--------------------------------|---|
| Office and Administrative Support | 3,886 | 3,506 | -380 | -10% | 0.86 | \$13.13 | 91 |
| Production | 2,911 | 2,983 | 72 | +2% | 1.83 | \$14.56 | 65 |
| Sales and Related | 2,675 | 2,438 | -237 | -9% | 0.88 | \$10.45 | 228 |
| Transportation and Material Moving | 2,556 | 2,428 | -128 | -5% | 1.28 | \$13.23 | 1,601 |
| Management | 2,223 | 2,186 | -37 | -2% | 1.39 | \$18.63 | 104 |
| Education, Training, and Library | 1,888 | 1,840 | -48 | -3% | 1.16 | \$18.97 | 85 |
| Food Preparation and Serving Related | 1,665 | 1,670 | 5 | +0% | 0.72 | \$9.24 | 70 |
| Personal Care and Service | 1,318 | 1,512 | 194 | +15% | 1.26 | \$9.41 | 15 |
| Healthcare Practitioners and Technical | 1,388 | 1,419 | 31 | +2% | 0.92 | \$20.65 | 303 |
| Installation, Maintenance, and Repair | 1,323 | 1,322 | -1 | 0% | 1.21 | \$17.61 | 58 |
| Farming, Fishing, and Forestry | 1,132 | 1,113 | -19 | -2% | 5.35 | \$11.83 | 11 |
| Building and Grounds Cleaning and Maintenance | 976 | 983 | 7 | +1% | 0.96 | \$9.94 | 12 |
| Construction and Extraction | 951 | 810 | -141 | -15% | 0.63 | \$15.05 | 15 |
| Healthcare Support | 801 | 767 | -34 | -4% | 1.01 | \$10.84 | 32 |
| Business and Financial Operations | 709 | 720 | 11 | +2% | 0.50 | \$24.03 | 54 |
| Protective Service | 612 | 549 | -63 | -10% | 0.88 | \$15.05 | 20 |
| Community and Social Service | 512 | 512 | 0 | 0% | 1.11 | \$15.79 | 24 |
| Architecture and Engineering | 284 | 326 | 42 | +15% | 0.69 | \$29.57 | 27 |



| Occupation | 2013 Jobs | 2018 Jobs | Change in Jobs | % Change in Jobs | 2018 LQ | 2017 Median Hourly Earnings | May 2018 - Apr 2019 Unique Average Monthly Postings |
|--|--------------|--------------|----------------|------------------------|------------|--------------------------------|---|
| Computer and Mathematical | 214 | 219 | 5 | +2% | 0.27 | \$24.19 | 120 |
| Arts, Design, Entertainment, Sports, and Media | 210 | 198 | -12 | -6% | 0.39 | \$14.30 | 19 |
| Life, Physical, and Social Science | 143 | 160 | 17 | +12% | 0.70 | \$23.42 | 10 |
| Legal | 136 | 123 | -13 | -10% | 0.54 | \$16.31 | 4 |
| Military-only | 162 | 119 | -43 | -27% | 0.70 | \$15.73 | 0 |



Educational Pipeline

In 2017, there were 412 graduates in 5 Arkansas Counties. This pipeline has grown by 27% over the last 5 years. The highest share of these graduates come from Liberal Arts and Sciences/Liberal Studies, Welding Technology/Welder, and "Health Services/Allied Health/Health Sciences, General".

