

### Contents

Economy Overview	1
Historic & Projected Trends	3
Population Characteristics	7
Industry Characteristics	9
Business Characteristics	.5
Workforce Characteristics	. 7
Educational Pipeline	25

### **Economy Overview**

508,152

Population (2018)

Population grew by 53,734 over the last 5 years and is projected to grow by 40,982 over the next 5 years.

250,479

**Total Regional Employment** 

Jobs grew by 35,646 over the last 5 years and are projected to grow by 25,608 over the next 5 years.

\$59.8K

Avg. Earnings Per Job (2018)

Regional average earnings per job are \$5.9K below the national average earnings of \$65.7K per job.

#### **Takeaways**

- As of 2018 the region's population increased by 11.8% since 2013, growing by 53,734. Population is expected to increase by 8.1% between 2018 and 2023, adding 40,982.
- From 2013 to 2018, jobs increased by 16.6% in 2 Arkansas Counties from 214,833 to 250,479. This change outpaced the national growth rate of 8.2% by 8.4%. As the number of jobs increased, the labor force participation rate increased from 60.2% to 63.8% between 2013 and 2018.
- Concerning educational attainment, **19.0% of the selected regions' residents possess a Bachelor's Degree** (0.4% above the national average), and **5.4% hold an Associate's Degree** (2.6% below the national average).
- The top three industries in 2018 are Management of Companies and Enterprises, Restaurants and Other Eating Places, and Education and Hospitals (Local Government).

	Population (2018)	Labor Force (2018)	Jobs (2018)	Cost of Living	GRP	Imports	Exports
Region	508,152	254,944	250,479	100.3	\$26.18B	\$30.80B	\$24.39B
Little Rock, AR (in Pulaski county)	14,131	N/A	6,302	95.8	\$654.55M	\$1.43B	\$1.78B



## **Economy Overview - Cont.**

#### 2018 Labor Force Breakdown



#### **Educational Attainment**

Concerning educational attainment, **19.0% of the selected regions' residents possess a Bachelor's Degree** (0.4% above the national average), and **5.4% hold an Associate's Degree** (2.6% below the national average).



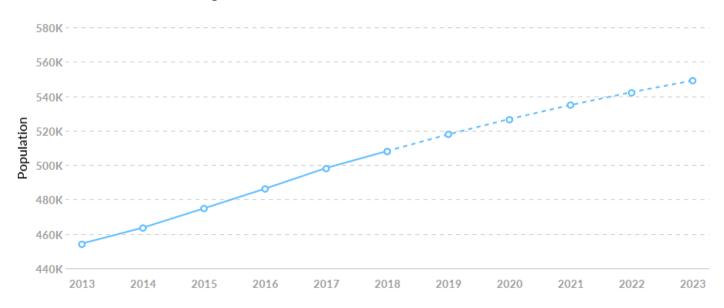
	% of Population	Population
Less Than 9th Grade	8.4%	27,102
9th Grade to 12th Grade	6.5%	20,759
High School Diploma	29.0%	93,306
Some College	20.6%	66,374
Associate's Degree	5.4%	17,430
Bachelor's Degree	19.0%	61,166
Graduate Degree and Higher	11.0%	35,478

## **Economy Overview**

# Historic & Projected Trends

### **Population Trends**

As of 2018 the region's population increased by 11.8% since 2013, growing by 53,734. Population is expected to increase by 8.1% between 2018 and 2023, adding 40,982.



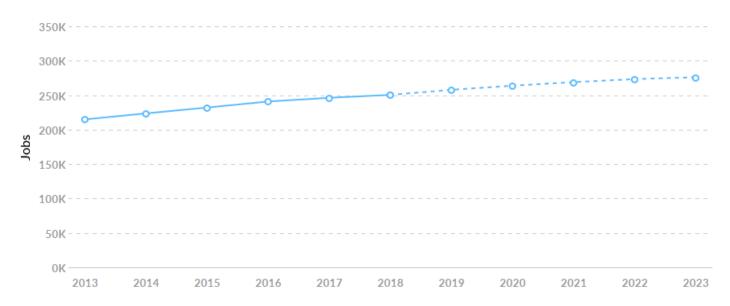
Timeframe	Population
2013	454,418
2014	463,621
2015	474,851
2016	486,291
2017	498,287
2018	508,152
2019	517,837
2020	526,729
2021	534,871
2022	542,325
2023	549,134



## Historic & Projected Trends - Cont.

#### **Job Trends**

From 2013 to 2018, jobs **increased by 16.6%** in 2 Arkansas Counties from 214,833 to **250,479**. This change **outpaced the national growth rate of 8.2% by 8.4%**.



Timeframe	Jobs
2013	214,833
2014	223,560
2015	232,040
2016	240,801
2017	246,220
2018	250,479
2019	257,788
2020	263,815
2021	268,946
2022	273,350
2023	276,087



## Historic & Projected Trends - Cont.

### **Labor Force Participation Rate Trends**



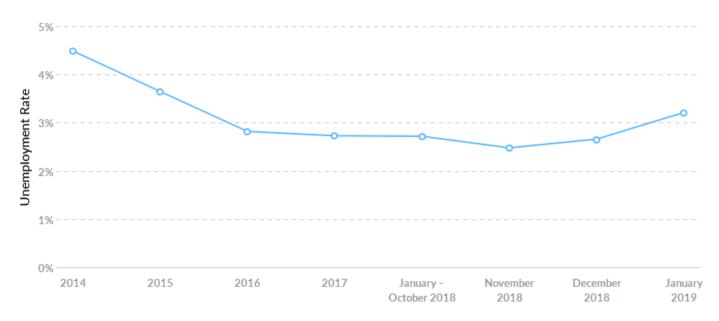
Timeframe	Labor Force Participation Rate
2014	62.46%
2015	63.90%
2016	64.78%
2017	65.12%
January - October 2018	64.23%
November 2018	64.48%
December 2018	63.80%
January 2019	62.16%



## Historic & Projected Trends - Cont.

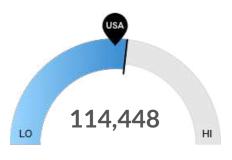
### **Unemployment Rate Trends**

Your areas had a January 2019 unemployment rate of 3.21%, decreasing from 4.49% 5 years before.



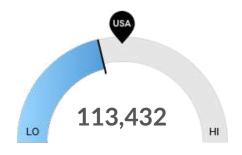
Timeframe	Unemployment Rate
2014	4.49%
2015	3.65%
2016	2.82%
2017	2.73%
January - October 2018	2.72%
November 2018	2.48%
December 2018	2.66%
January 2019	3.21%

### **Population Characteristics**



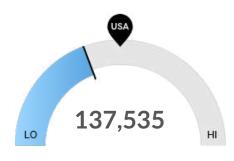
Millennials

Your area has 114,448 millennials (ages 20-34). The national average for an area this size is 103,203.



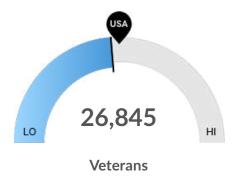
**Retiring Soon** 

Retirement risk is low in your area. The national average for an area this size is 142,049 people 55 or older, while there are 113,432 here.

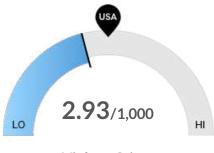


**Racial Diversity** 

Racial diversity is low in your area. The national average for an area this size is 195,687 racially diverse people, while there are 137,535 here.



Your area has 26,845 veterans. The national average for an area this size is 28.973.



**Violent Crime** 

Your area has 2.93 violent crimes per 1,000 people. The national rate is 3.75 per 1,000 people.



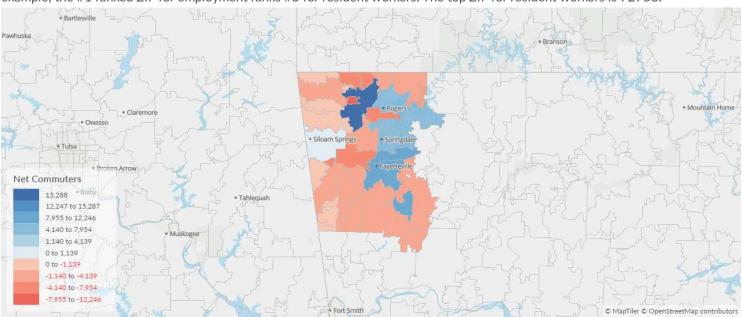
Your area has 20.15 property crimes per 1,000 people. The national rate is 24.21 per 1,000 people.



## Population Characteristics - Cont.

#### Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #3 for resident workers. The top ZIP for resident workers is 72758.

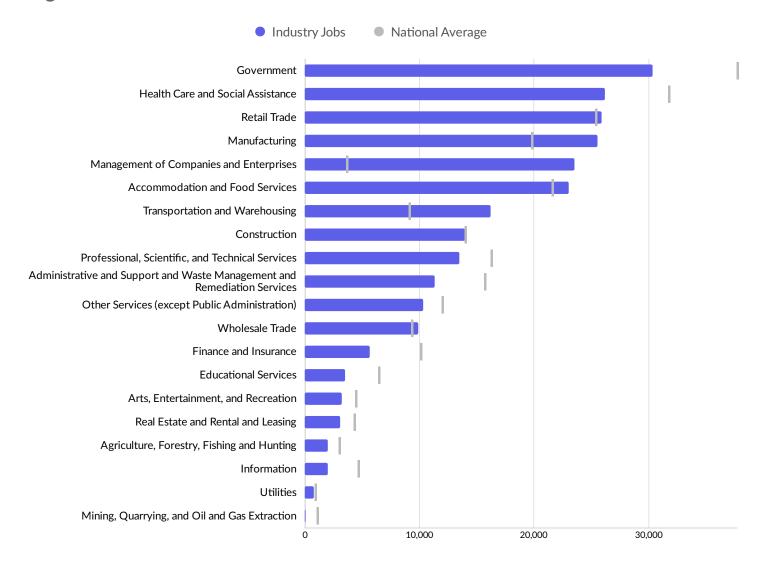


	Where Talent Works			Where Talent Lives	
ZIP	Name	2018 Employment	ZIP	Name	2018 Workers
72712	Bentonville, AR (in Bent	35,993	72758	Rogers, AR (in Benton c	23,927
72764	Springdale, AR (in Wash	28,744	72764	Springdale, AR (in Wash	23,425
72756	Rogers, AR (in Benton c	26,444	72712	Bentonville, AR (in Bent	20,704
72701	Fayetteville, AR (in Was	26,182	72756	Rogers, AR (in Benton c	20,593
72703	Fayetteville, AR (in Was	24,304	72762	Springdale, AR (in Wash	19,117



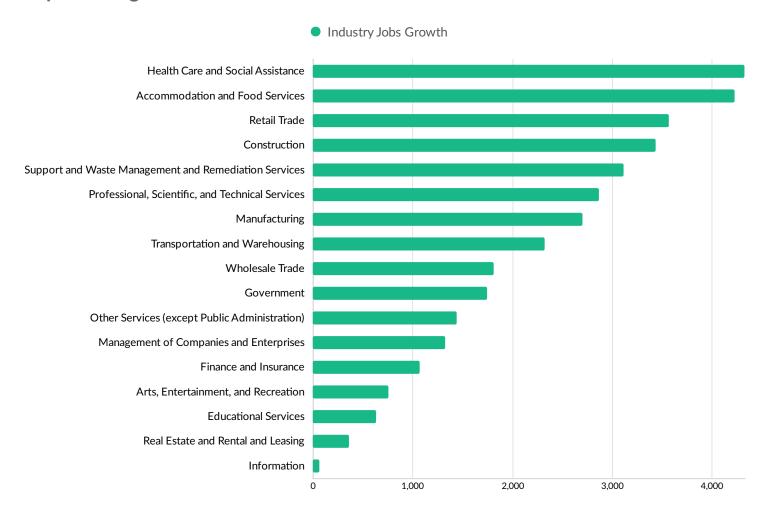
## **Industry Characteristics**

#### **Largest Industries**



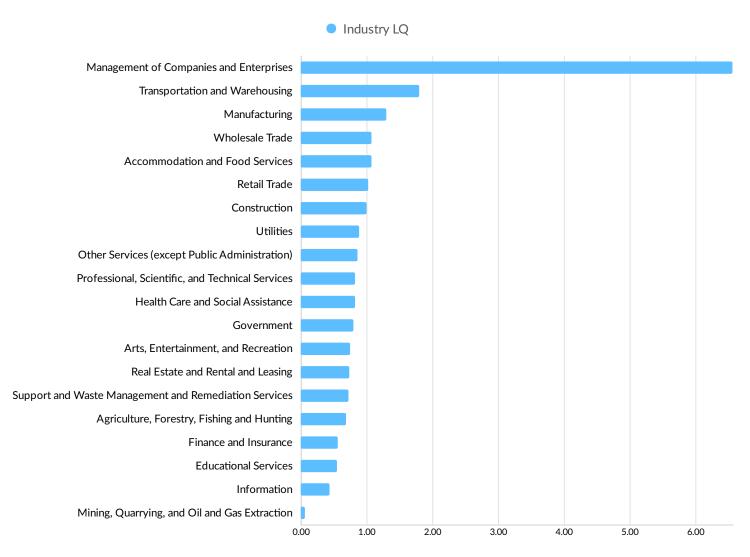


### **Top Growing Industries**





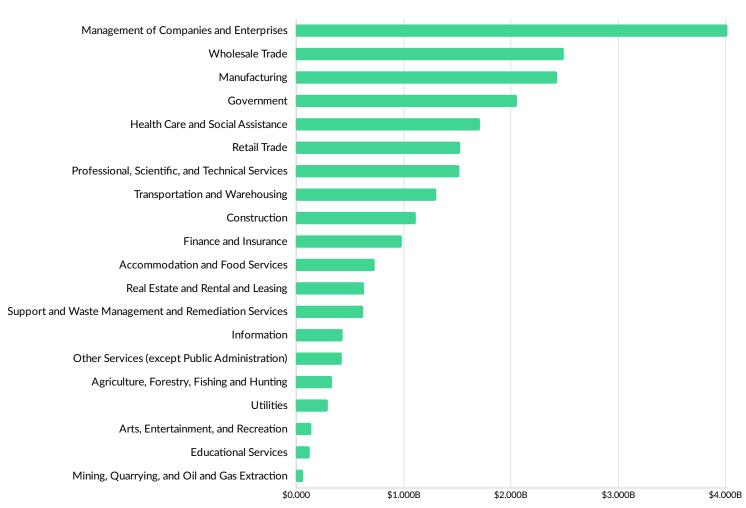
#### **Top Industry LQ**





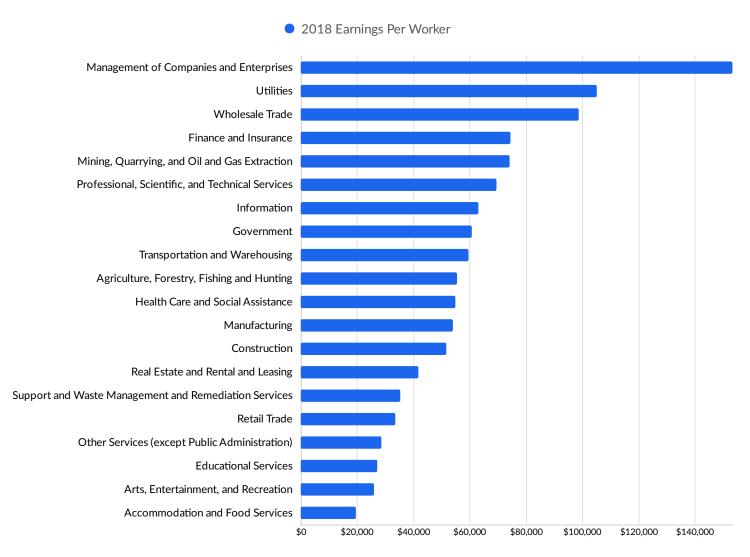
#### **Top Industry GRP**







#### **Top Industry Earnings**



# **...! Emsi** Economy Overview

## Industry Characteristics - Cont.

Industry	2013 Jobs	2018 Jobs	Change in Jobs	% Change in Jobs	2018 LQ	2018 Earnings Per Worker	2018 GRP
Government	28,643	30,390	1,747	+6%	0.81	\$60,865	\$2.06B
Health Care and Social Assistance	21,877	26,206	4,329	+20%	0.83	\$54,804	\$1.72B
Retail Trade	22,372	25,942	3,570	+16%	1.02	\$33,683	\$1.53B
Manufacturing	22,892	25,595	2,703	+12%	1.30	\$53,935	\$2.44B
Management of Companies and Enterprises	22,219	23,544	1,325	+6%	6.57	\$153,363	\$4.02B
Accommodation and Food Services	18,805	23,037	4,232	+23%	1.07	\$19,684	\$736.57M
Transportation and Warehousing	13,917	16,242	2,325	+17%	1.80	\$59,494	\$1.31B
Construction	10,538	13,975	3,437	+33%	1.00	\$51,847	\$1.12B
Professional, Scientific, and Technical Services	10,616	13,488	2,872	+27%	0.83	\$69,545	\$1.53B
Administrative and Support and Waste Management and Remediation Services	8,238	11,358	3,120	+38%	0.73	\$35,213	\$628.74M
Other Services (except Public Administration)	8,901	10,348	1,447	+16%	0.87	\$28,517	\$428.89M
Wholesale Trade	8,112	9,930	1,818	+22%	1.08	\$98,723	\$2.50B
Finance and Insurance	4,622	5,698	1,076	+23%	0.57	\$74,614	\$989.06M
Educational Services	2,858	3,495	637	+22%	0.54	\$27,199	\$127.01M
Arts, Entertainment, and Recreation	2,498	3,256	758	+30%	0.75	\$25,919	\$142.06M
Real Estate and Rental and Leasing	2,751	3,115	364	+13%	0.74	\$41,916	\$639.43M
Agriculture, Forestry, Fishing and Hunting	2,161	2,034	-127	-6%	0.69	\$55,433	\$333.77M
Information	1,920	1,990	70	+4%	0.43	\$63,164	\$433.20M
Utilities	803	767	-36	-4%	0.89	\$105,052	\$301.60M
Mining, Quarrying, and Oil and Gas Extraction	90	66	-24	-27%	0.06	\$74,228	\$70.78M

### **Business Characteristics**

### 34,712 Companies Employ Your Workers

Online profiles for your workers mention 34,712 companies as employers, with the top 10 appearing below. In the last 12 months, 7,146 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Wal-Mart Stores, Inc.	11,384	Wal-Mart Stores, Inc.	8,096
University of Arkansas	3,507	Oracle Corporation	2,749
Tyson Foods, Inc.	2,375	J.B. Hunt Transport Services, Inc.	1,605
J.B. Hunt Transport Services, Inc.	1,862	CRST International, Inc.	1,602
Sam's West, Inc.	1,030	University of Arkansas	1,386
Arvest Bank	853	Tyson Foods, Inc.	1,375
Washington Regional Medical C	437	Washington Regional Medical C	1,091
Rogers Public Schools	402	Community Health Systems, Inc.	989
Bentonville Public Schools Foun	376	USA Truck, Inc.	943
Mercy	346	Teach For America, Inc.	711



#### **Business Characteristics - Cont.**

#### **Business Size**

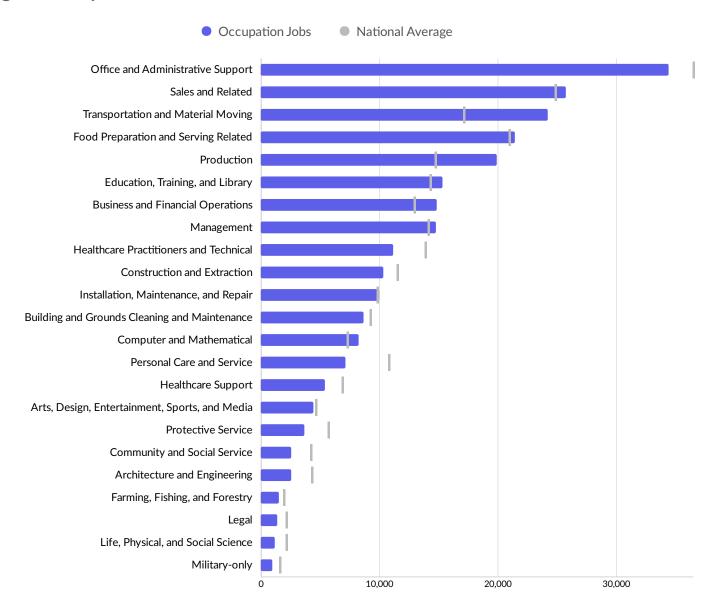


<sup>\*</sup>Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



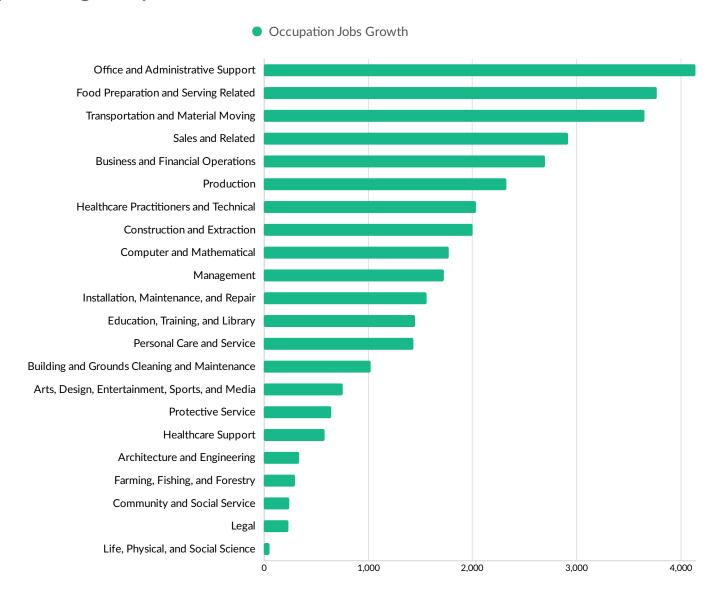
#### **Workforce Characteristics**

#### **Largest Occupations**



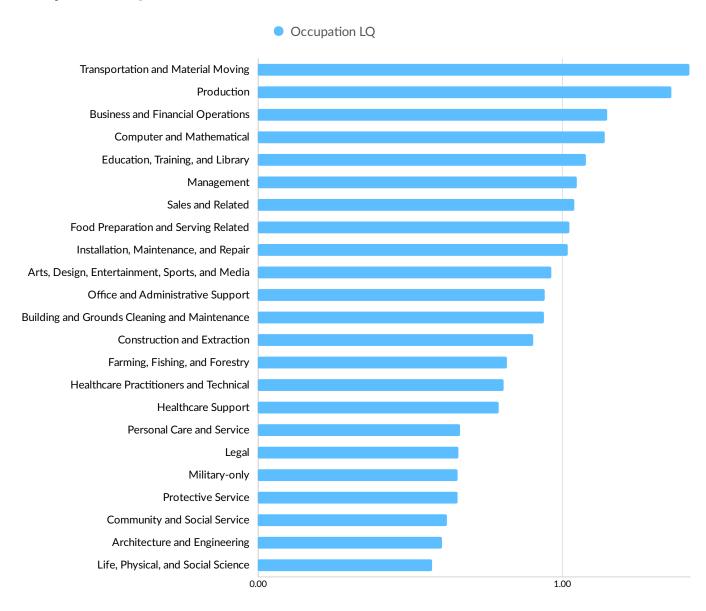


#### **Top Growing Occupations**





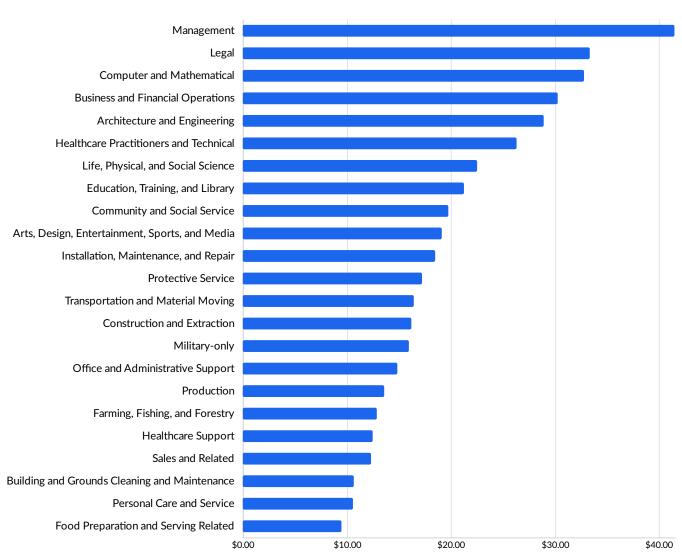
#### **Top Occupation LQ**





#### **Top Occupation Earnings**

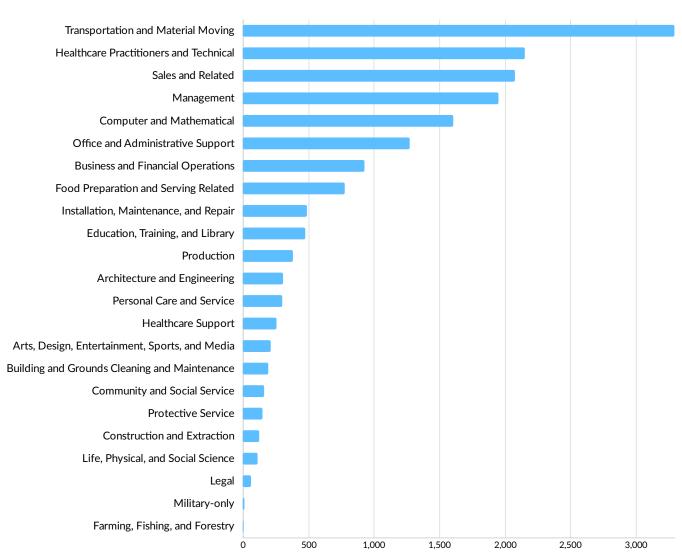






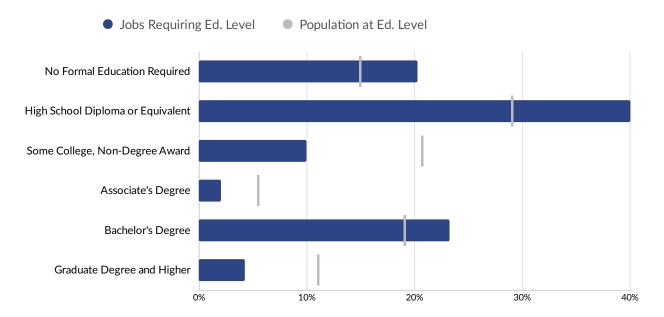
#### **Top Posted Occupations**







### Underemployment



# **... Economy** Overview

## Workforce Characteristics - Cont.

Occupation	2013 Jobs	2018 Jobs	Change in Jobs	% Change in Jobs	2018 LQ	2017 Median Hourly Earnings	May 2018 - Apr 2019 Unique Average Monthly Postings
Office and Administrative Support	30,338	34,483	4,145	+14%	0.94	\$14.86	1,275
Sales and Related	22,898	25,819	2,921	+13%	1.04	\$12.33	2,076
Transportation and Material Moving	20,592	24,244	3,652	+18%	1.42	\$16.46	3,296
Food Preparation and Serving Related	17,707	21,482	3,775	+21%	1.03	\$9.51	779
Production	17,650	19,983	2,333	+13%	1.36	\$13.57	383
Education, Training, and Library	13,902	15,357	1,455	+10%	1.08	\$21.21	478
Business and Financial Operations	12,193	14,892	2,699	+22%	1.15	\$30.22	927
Management	13,079	14,808	1,729	+13%	1.05	\$41.47	1,955
Healthcare Practitioners and Technical	9,171	11,206	2,035	+22%	0.81	\$26.28	2,153
Construction and Extraction	8,376	10,379	2,003	+24%	0.91	\$16.18	125
Installation, Maintenance, and Repair	8,427	9,991	1,564	+19%	1.02	\$18.45	490
Building and Grounds Cleaning and Maintenance	7,634	8,662	1,028	+13%	0.94	\$10.67	197
Computer and Mathematical	6,482	8,256	1,774	+27%	1.14	\$32.76	1,609
Personal Care and Service	5,736	7,172	1,436	+25%	0.67	\$10.59	302
Healthcare Support	4,806	5,394	588	+12%	0.79	\$12.50	256
Arts, Design, Entertainment, Sports, and Media	3,692	4,446	754	+20%	0.96	\$19.08	212
Protective Service	3,037	3,686	649	+21%	0.66	\$17.22	149

Occupation	2013 Jobs	2018 Jobs	Change in Jobs	% Change in Jobs	2018 LQ	2017 Median Hourly Earnings	May 2018 - Apr 2019 Unique Average Monthly Postings
Community and Social Service	2,330	2,571	241	+10%	0.62	\$19.75	164
Architecture and Engineering	2,227	2,570	343	+15%	0.60	\$28.91	308
Farming, Fishing, and Forestry	1,228	1,528	300	+24%	0.82	\$12.87	9
Legal	1,125	1,364	239	+21%	0.66	\$33.31	61
Life, Physical, and Social Science	1,124	1,181	57	+5%	0.57	\$22.50	110
Military-only	1,078	1,005	-73	-7%	0.66	\$15.95	15



### **Educational Pipeline**

In 2017, there were 8,643 graduates in 2 Arkansas Counties. This pipeline has grown by 12% over the last 5 years. The highest share of these graduates come from Liberal Arts and Sciences/Liberal Studies, "Finance, General", and Registered Nursing/Registered Nurse.

